

MetroWest Workforce Development Action Project

January – December 2025

Your Generosity. Amplified.

The Foundation continued to make its investments across three Workforce Development programs with renewed emphasis on high-demand regional industries, construction and healthcare, while directly tackling the primary underlying barrier to employment: lack of accessible and affordable childcare.

We granted
\$190,000
to workforce development initiatives
throughout MetroWest

Our funding supported three programs and impacted more than **1,293 MetroWest residents** who are primarily students and families of color and from low-income backgrounds.

Workforce Development Grants by Trade

Construction: Building Trades
\$50,000

Healthcare: Careers and Training
\$125,000

Early Education: Childcare
\$15,000

Programs Funded



Healthcare Careers and Training

Mission: Directly tackling employment barriers in partnership with MassBay Community College.

Investment: \$125,000

Impact: 155 individuals enrolled in the 8-week intensive Certified Nursing Assistant (CNA) certificate program through MassBay Community College.

Details: Funding supported behavioral health technician courses and English Language Learning (ELL) classes geared toward long-term employment retention and success in the healthcare field.



Building and Construction Trades

Mission: Directly engaging youth and creating pathways to high-wage jobs in partnership with Metro South/West Youth Connections.

Investment: \$50,000

Impact: A record 560 students from 20 regional schools attended the Metro South/West Youth Connections Trade and Construction Expo (April 1, 2025) at the Best Western Royal Plaza.

Details: Students connected with 39 industry-leading companies (including Yale Appliance, Consigli, and McGovern Automotive Group). School demand had driven a 93% increase in attendance since 2023.



Family Childcare Business Entrepreneurship

Mission: Directly tackling low median incomes & economic mobility in partnership with Empower Success for Children, Leaders, for Equitable Local Economics, and Framingham Public Schools.

Investment: \$15,000

Impact: Launched our inaugural cohort of 7 women from Framingham.

Details: Through this collaboration, participants learned about sector regulations and small-business management to launch an independent childcare business. A second cohort is slated for later in 2026.

Key Data

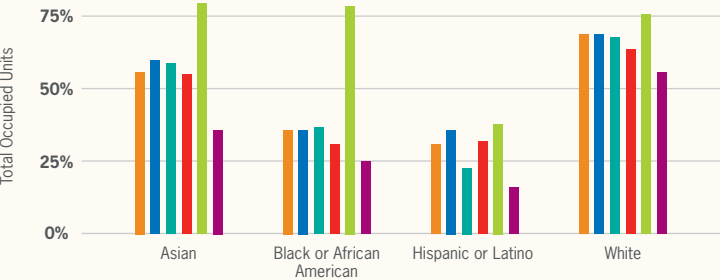
Disparities continue to increase in MetroWest as indicated by updated financial information. Hispanic/Latino households average \$73k in annual income, compared to White households at \$113k. In addition, 35% of African Americans own a home in MetroWest, compared to 69% of White households.

All data comes from [impactmw.org](https://www.impactmw.org) and is updated as of 2024.

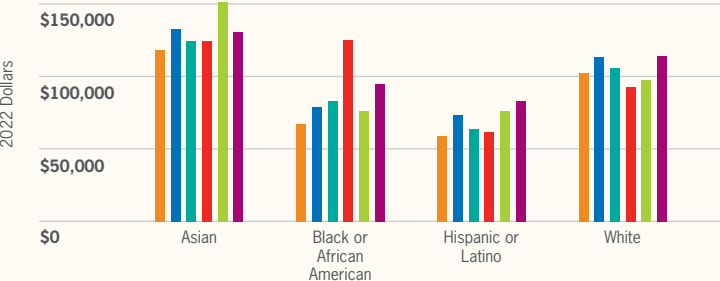
Data Key

- Massachusetts
- Region
- Framingham city, Middlesex County
- Marlborough city, Middlesex County
- Milford town, Worcester County
- Waltham city, Middlesex County

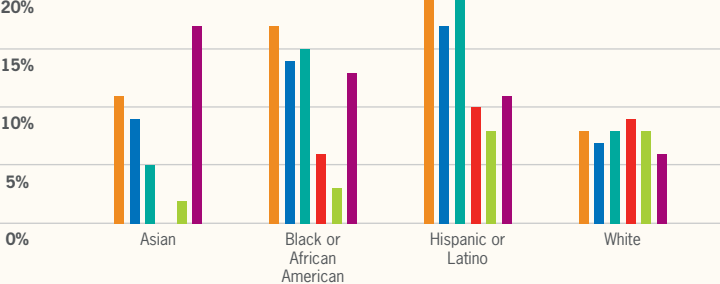
Homeownership



Median Household Income



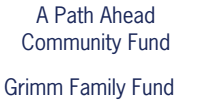
Poverty Rates



Program Funders

Action Projects are made possible in part through the support of the following funders and additional generous donors.







Explore the trends shaping MetroWest at [impactmw.org](https://www.impactmw.org) to uncover new insights into how we can build a stronger, more equitable future for MetroWest together.