

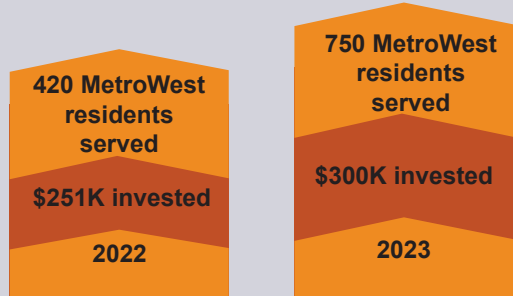
Below is a bi-annual snapshot of impact, priority focus areas and data, and where your support is used to better our community.

Action Projects

The Foundation continued to grow our investment in Action Projects in 2023. The Equity in Education and Workforce Development Action Projects address two areas of greatest need in our community identified through analysis of Impact MetroWest data and community partnerships.

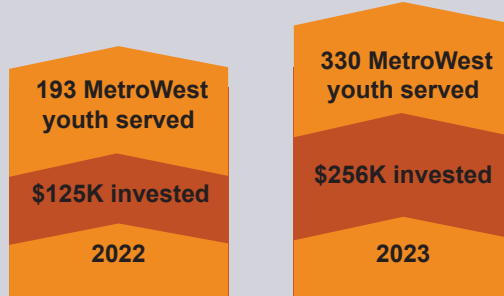
Workforce Development

in the areas of building trades, medical trades, and life sciences



Equity in Education

in the areas of achievement in literacy and math



In 2024, along with the addition of our newest **MetroWest Homelessness Prevention Action Project**, our goal is to grant **\$1M** through Action Projects to have a deep impact across MetroWest.

New – MetroWest Homelessness Action Project

Housing is the key to reducing intergenerational poverty, increasing economic mobility, and addressing community safety and wellbeing. Yet decades of zoning barriers, insufficient affordable housing development, and population growth have created a complex housing problem in Massachusetts. **MetroWest has the third-highest cost of living** for families across the nation, driven largely by high housing and childcare costs. This, coupled with a pronounced income gap for Black (\$101,000), Latino (\$128,000) and other households of color (\$75,000) compared to the region's median household income of \$147,000 puts safe and stable housing out of reach for many of our neighbors.

Partners:

Bethany Hill Place, One Family, Inc., MetroWest Mediation Services, MetroWest Collaborative Development, WATCH Inc, Family Promise MetroWest, Advocates/Behavioral Health Partners of MetroWest

Through the new **MetroWest Homelessness Prevention Action Project**, we will begin strategically investing in multilayered solutions that combine effective and direct strategies to prevent homelessness with coalition building and sustainable collaboration across the sector.

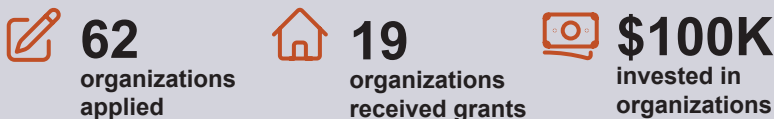


2023 Fall Grant Making

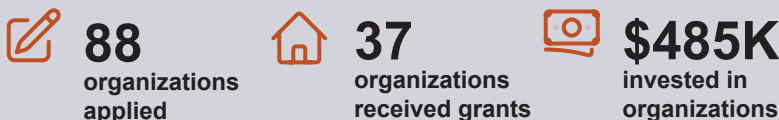
CFMW's annual investments in Human Services and Arts & Culture organizations across MetroWest play a crucial role in enhancing lives in the region. Each year, the need for funding far exceeds available grant dollars. The Foundation's Distribution Committee and staff work hard to identify organizations with sustainable and impactful solutions to help strengthen our communities.

Our overall grant impact in 2023 will be over \$4 million.

Arts & Culture



Human Services



"Medway Marches is excited to receive this 2023 Arts & Culture grant to further our mission of creating an inclusive community for our BIPOC population. These funds and the relationship with the Foundation will allow us to grow our organization and continue to promote artists, cultural events, and educational opportunities to Medway and the MetroWest area."

– Martin Deitrich, Founding Board Member & COO of Medway Marches