# 2018 annual report

# passion. partnership. perspective.



### Dear Friends,

In 1995, our first year of grantmaking, the Foundation for MetroWest awarded \$57,000. In 2018, contributions from MetroWest residents and businesses such as yourself made it possible for the Foundation to distribute over \$1.5 million dollars in grants to local nonprofit organizations doing critical work in our communities.

The impact of those grants highlights the needs in our community and is a testament to the value of our work in our region, and our role as a grantmaker. But the role of a Community Foundation is greater than just grantmaking. A community foundation represents a wide variety of ideas and interests of individual donors who have united in a common purpose - the bettering of their community — both now and in perpetuity. A vehicle for people of all means to make a lasting difference, together.

We act as a connector and an educator, funder and ally. Seeking out the often hidden needs in our backyard, and finding those who are working diligently and effectively to address them. But we believe we can do more. In the coming year, we will be embarking on a massive community needs assessment that we believe will benefit the work of all those who live in, work in, or love our region. The end result will be a public resource-celebrating the strengths and shining a light on the challenges in MetroWest and allowing us all to be better equipped for the future.

As we enter 2019, we must say thank you to Dave Shuman, who is retiring from the Foundation for MetroWest Board of Trustees, as well as Patty Gannon, and our Board Chair, John J. O'Neil III, who are becoming Trustee Emeritus. Your leadership and wisdom have been instrumental in furthering our mission, and we are grateful for you.

And lastly, we thank you. Your confidence in our work inspires us each and every day, and we appreciate your partnership. This annual report celebrates what we have accomplished together this past year and helps us to lay a solid foundation for the future.

Sincerely,

Judith G. Salerno

Executive Director

# 2018 Impact



In 2018, we distributed over

**\$1.5 million in grants throughout MetroWest** in the areas of Arts & Culture, Environment, Family Support, Hunger Relief, and Youth Development.

More than 1,800 students have graduated from the Youth in Philanthropy program since 1997. In 2018, we ran 16 programs which **distributed \$121,000 in grants to Youth Serving Organizations.** 



Center for Philanthropy Education

In 2018, **770 nonprofit professionals from 643 organizations** across the region attended our Center for Philanthropy Education (CPE) offerings.

We welcomed a new Town Fund to the Foundation for MetroWest in 2018, The Sherborn Fund. Initially established in 1994 in anticipation of the town's 325th anniversary celebration, the Sherborn Fund is a permanent endowed fund to support activities and projects that contribute to the quality of life in Sherborn.

New in 2018

The Women's Philanthropy Speaker Series was launched this year, covering numerous topics of interest such as family philanthropy, hunger relief, and how to get more involved in causes you are passionate about. Almost 100 women from across the region participated in this 5 part series.

## 2018 Supporters of the Foundation The Foundation for MetroWest acknowledges and thanks the many individuals and corporations that support our work with generous financial contributions that allow us to serve as a philanthropic resource to the MetroWest community.

#### FUNDS AND EVENTS THAT DIRECTLY SUPPORT THE WORK OF THE **FOUNDATION:**

Annual Fund

Community Leadership Breakfast Spring Inspiration Breakfast 20/25 Endowment Fund Center for Philanthropy Education Endowment Fund

MetroWest Fund for Arts & Culture Metrowest Fund for Environment Metrowest Fund for Families

MetroWest Fund for Youth Development MetroWest Hunger Relief Fund Youth in Philanthropy Endowment Funds

#### CHAIRMAN'S CIRCLE (\$100.000 AND ABOVE)

Shari and Tom Crotty Sarah Garland-Hoch and Roland Hoch Anonymous (2)

#### LEADERSHIP CIRCLE (\$50.000-\$99.999)

Middlesex Savings Bank Carol and Jack O'Neil Anonymous

#### **BUILDER** (\$25,000-\$49,999)

Robert Brack Patty and Paul Gannon Pamela and Steve Lesser Oechsle Family Foundation The Rands Family Foundation Anonymous

# PATRON

(\$10,000-\$24.000)

Leslie and Howard Appleby Bowditch & Dewey, LLP Crosier Family Fund Ami and Will Danoff **English Family Fund** Digital Federal Credit Union Loren and Jeff Feingold Gray, Gray & Gray, LLP Herbert & Esther Atkinson Fund Susan and Brian Kavoogian Elizabeth and Rusty Kellogg Kay Kim and J. Anthony Downs

Peggy and Michael McAuliffe National Development Associates of New

England, LP Oasis Systems Ogden Codman Trust Janet and John Pattillo Patricia and James Poitras

Margaret Ramsey and John McCluskey

Tracy and Michael Roberge R.W. Holmes Realty Company, Inc. Rodman Insurance Jacqueline and Peter Segall Debbie and David Shuman Ellen and Ram Subramaniam

Wellesley Bank Charitable Foundation The Yale Charitable Foundation

Anonymous

#### FOLINDER (\$5,000-\$9,999)

Susan and Kenneth Abrams Alexandria Real Estate

Andrea and Russ Gullotti Charitable Fund Atlantic Management Corporation

Scout Austin and James Hanrahan

Ballentine Partners, LLC. Brendon Properties, Inc. Cecily and Riaz Cassum Tara and Greg Ciongoli Citizens Commercial Bank

Eastern Bank

Barbara and Michael Eisenson Susan and David Elliott Maureen and Ted English Federal Home Loan Bank of Boston

The Fund for Wellesley

Helen and Neil Goins

Donna Hale Donovan and John Donovan

Headwall Photonics

Georgette and John Heerwagen

Kim and Elliot Herman Wendy and Lucius Hill

Susan Hurwitz and Miguel Lessing

Suzanne and David Lissy Laurel and Stephen Lyle Parsons Commercial Group, Inc.

Pure Insurance

Rockland Trust Charitable Foundation

Maurice and Luly Samuels Betsy and Tripp Sheehan Splash/Portland Group Staples, Inc.

Surdna Foundation, Inc

Andrea Sussman and Andrew Troop Susan and Sam Tillinghast

Jennifer and Evan Tobasky

Tower Fund

Vanasse Hangen Brustlin, Inc Donna and Robert Vigoda Jessica and Peter Walter Waters Corporation Wilmington Trust

Z Fund

(\$1,000-\$4,999)

Tracey and Steven Angeli Avidia Bank Arrow Lead Limited

Bentley University Berkshire Bank

Beth Israel Deaconess Medical Center

Amita and Samir Bhatt

Kathy Brennan and Gerald Cianciolo

Brennan Family Fund

Boston Private Bank & Trust Company

Don and Katie Bramley Brown Advisory

Barbara and Jacob Brown Holly Bonomo

Canby Financial Advisors

Carruth Capital LLC Linda Chow and Mark Kaplan

Coan Heating & Cooling Colantonio, Inc. Concord Academy

Consigli Construction Co., Inc. Cushman & Wakefield

CycleBar - Wellesley

Dacon Corporation

Dedham Institution for Savings

Susan DeRoche John DeSisto Brenda and Peter Diana DiCicco, Gulman & Co., LLP

Pam Dippel Choney and Jeffrey Choney

Stephanie Dodson Corrie and Thomas Dretler

Jav Driscoll

Eaton Vance Investment Counsel

Pauline Elkin Emerson Hospital Charles Evan

Virginia Ferko and Mark Cohen

The Fenn School Finard Realty LP Penelope and Daniel Fireman

First Financial Trust Shannah and Brian Frambes Rosie and Ignacio Garcia Leslie George and Andrew Ross

Anne Grape

Amy and Christopher Gullotti Kimberly and Mark Gwinn-Landry

Coryn and David Hall

Sandy and Stephen Harte

Joan Holmes

Joanne and Holyoke Whitney Shirley Hui and Robert Allen

Idylwilde Farm, Inc Insource Services Patricia and John Isley

James Jay Lavoie Memorial Fund

Marla Kannel Kenney Family Fund Keybank Foundation Kang Un Kim Caroline and Timothy King

Susan and John Kirk

Christine Kondoleon and Frederic Wittmann

Paula and Steven Koppel Adam Koppel and Brenda Haynes

Marlous Lagarde

Laszlo N. Tauber Family Foundation

Sally and Michael Lehr

Miriam Leeser and Robert Cooper

Tania and Scott Leichliter

Susan Littlefield and Martin Roper Metropolitan Cabinets and Countertops

Maureen Maas

Mary Beth and Andrew Mahoney

Mass Movement Diane Margolis

Meridian Associates, Inc.

Sally Marrer and Stephen Langlois

John Mark Lynch

Leslie and Kevin McCafferty Laurie and Stephen McNeice

Middlesex School Justine and Jim Mullen Mutual Bank

Lauren and David Murphy Iris and Patrik Muzila Nashoba Brooks School The Nelson Companies Newmark Knight Frank

Northern Trust

Northland Residential Corporation

One8 Foundation

O'Connor Professional Group Wendy and Jim Paul

Janet and John Pattillo

Ann Peterson and Stephen Lanzendorf

Lynn Petrasch Petrini Corporation

Mary and Nicholas Philopoulos

Positive Tracks Pyramid Advisors Susan and Paul Quaranto Hannelore and Roger Reiser Sara and Michael Schnitzer Dotty and Stan Shelton Wendy and Michael Simches Dale and Peter Sinesi

Patty Sins

Rhoda and John Schwarz Libby and Tom Skiba Barbara and Edward Shapiro Debbie and Michael Sorkin Jill and Michael Stansky TFC Financial Management

Towerwall, Inc. Transwestern RBJ Tufts Health Plan Village Bank

Sally and Richard Watts

Robert Wiesel

Audrev and John Williams

Anonymous

#### SUSTAINER (\$250-\$999)

Geraldine Alias Altman & Company Melody and Colin Anderson Anstiss & Co., P.C Mary Antes

Christie Baskett Molly and John Beard Paul Bibbo Michael Blank

Bonazzoli Corporation Robin and Glenn Bornstein

Jill Bradford Andrew Branz

Brigham-Gill Chrysler Jeep Dodge & Ram

Todd Carter Amy and Norris Boyd Liz Burnett

Lori Capone and Mark Markell Jodi and Kenton Chase Citizens Bank Foundation Chien-Chun and Wei-Ching Wu

Maria and Adam Chase Jackie Christiano Jennifer and Bill Clark Martin and Janise Cohen Susan and Michael Cohen Commonwealth Cares Fund, Inc. Heather and Brendan Coughlin

Molly Cramer Christopher Deeley Michele and Mark DeOliveira

Tom Desimone Tammy and Adam Devine

Doherty, Ciechanowski, Dugan & Cannon, P.C.

D.S. Yarckin Electric, Inc. Kathryn and Brett Fagin

Tom Farley

Nancy and Dean Falb

Fay School

Barbara Finger and Sheldon Landesman

Andrea Finnerty Stefanie Fournier Wendy Fox Lou Franchi

Cathy and Richard Freedberg

Ilyssa and Michael Frey

Tina Furdon

Christine and Brian Cooke Gustavo Preston Company

Kevin Hanna

Lisa and Alfred Hanmer

Daniel Heaney Julie and John Hebble

Jen and Barnett Helzberg

Elizabeth Hendler and Edward Wynne

Heritage Financial Services Shar and William Heslam

Bruce Hulme

Shirley and Charles Hurwitz Jimmy Fund Golf

Holly and Bruce Johnstone

Allen Kamer Anick and Joe Kelly Shirley and Chris Kelly Colleen Kettle KC Kato and Daryl Lapp

Rachel and Robert Kramer

Kelly Kober

Laurie Krigman and Nate Weinsaft

Anna LaSpisa Candace Lau-Hansen Patty and David Levy Theresa and Steven Levy Dennis Michael Lindgren

Diane Lunder Mai Luo

Marilyn and Richard Martino

Barbara Manzolillo Susan Marandett Joseph and Anne Marvan William McAvoy

Kerry and Frank McCabe Melissa and Jonas McCray Val and Bob McGuire Karen and Jeffrey Miller Joan and Kenneth Minklei Justine and Rob Morris

Fiona and Daniel Moore **Bob Norton** Mark O'Connell Laura and Matt Olton Robert O'Neil Sally Ourieff Christine Palladino

Linda Pape and David Dollenmayer

Gretchen Pfuetze Pike Family Fund Alexa and Robert Plenge Michael Price

Stephanie Price Wendy Price Sarika Pundit

Vincent James Purpura

Dian Quinn Emil and Marty Ragones James Rider

Daniel Romano Stephanie Rose Tanya Roy and Sam Liss Anne and Neil Schneider Christine and Doug Schuster

Stephen Senna Lori Shaer Paula Shortell

Gretchen and Joseph Siletto

Erik Sirri Toni Seeker

South Middlesex Opportunity Council (SMOC)

Mary Ann Soligon Holly and John Steiger Michael and Hadley Stephens Sun Life Financial Martha and Donald Tata

Donald Thompson Robin and Perry Traquina Harold Tubman Ellen and Greg Tufankjian

Susan Twarog
Walker Development & Construction

Wegmans Food Markets INC.

Leah Weinberg

Catherine Wright Jane and Joseph Wojcik Anne and Jon Yates Khandan Yazdanseta David Yoshida

Mary-Wren and Philip VanderWilden Priya and Karthi Vytheswaran

David Zaltas

Kimberly and Steven Zieselman

Jodie Zussman Anonymous (2)

#### CONTRIBUTOR (\$100-\$249)

David Alexander Femina and Ejaz Ali Diane and Craig Alie Krista and Steven Alperin Marci and Sergio Alvarado

Odin Anderson

Linda and Dante Angelucci

Ravi Arora

Alison McCaffrey Atallah Lori and Dennis Baldwin Nancy Simpson-Banker Anthony Bartolotti Bates Communication Meg Bennett Carole Berkowitz Dean Blackey Kenneth Brier

Su-Chuan Cheng Sung-Hua Liao and Sung-Kiang Chuang

Margaretha Cimino
Eunice Groark and Kevin Clark

Elisa Cleary Julia Cleary Michael Collins Petra Collomb Carol and Lance Colwell Mary Conway Janet and Steve Correia Tina and Christopher Crotty Karen and Paul Curtis

Marianne and John D'Alessandro

Dana DeAngelis Rob DeFreitas

Jane Cohen and David DeHaven

Matt DePalo Barb and Russ Devlin Frederica and David Dimmick Jennifer and Thomas Dimmick

Larry Drexler Paula Dunn Nancy Eckersley Leda Eizenberg Elizabeth Elcock

Jacquelyn Lenth and Andrew Falender Thomas and Juliette Fay

Josephine Feinberg

Mary Norton and Michael Feinberg

Michael Feinberg Katie Fink

Peg and Steven Fischer Daniel Forte Stephanie and Jon Fox Steven and Andrea Frank

Kappy Freund Andres Garcia John and Kris Gaziano Debbie and Edward Geary Jim Gennari

Meghana Khanolkar and Arunava Ghosh

Susan Gorog Nicholas Guttilla

Sayid Masuthu and Shahul Hameed

Jill Guzzi and Eric Harnden Healy Charitable Foundation

Julie Hedrick

Melissa and David Henken

Minta Hissong

Elizabeth Holmes Traci and Brian Howell Diana and G. Lee Humphrey Sandy Joseph Wendy Kao Ajay Kapur

Julie and Mark Kaufman

Holly Kelsey

Sarah and Jeffrey Keselman Elizabeth and Stefan Kochi

Carol Kopelman Mandi and David Kunen

Anna and Mark Lambert

Linda Lane

Joanna Langdon Ranney and Richard Lawless

Patricia Lenehan Marc Lesser Wei Ching Liao Betty and James Lo

Justin Lord

Elaine and Larry Lynnworth Christie and Joe MacDougall

Ginny MacDowell Krisha Mahoney

Candace G. and Richard P. Mandel Judy Linden and Stephen Marcus Sharon Simons and Jack Martin

Ellen and Peter McCann

Chrissy and Paul McCormack

Dennis McCormick Thomas McLaughlin Vivian McMullen

Matthew and Eve Megargel Charles and Shirley Middleton Christine and Michael Miller

Michael Mozill Michael Nagle

Needham Bowlaway, LLC

Kevin O'Connell

Josephine Okun

Barbara and Charles Olton Linda Hammett Ory

Samantha Orv

Marjory Palkama Jesse Moor Pezzullo

Jeff Potter

Neil Pundit

Priscilla and Vincent Purpura

Vincent James Purpura

Alexander Quinn

Renee and Garrett Quinn

Ankineedu and Nagajyothi Ravi

Rahul Yarala and Reena Reddy

Sara and John Rex

Robyn Riseberg Emily Roberts

Clare and Mark Robinson

Steve and Betsy Rosen

Ian Rosenthal Elliot Rotstein

Susan and Matthew Ryan

Julie Sarly

Barbara Searle

Elinda and Richard Scherr

Sayid and Fazeena Ashraf Shabeer

Cathy Sharpe Harriett Sherman

Molly Siegle

Joan and Marvin Siflinger Patricia and Jay Sinacole

Richard Sipley Liz Siraco Bharati Sisodia

Julie and Larry Slotnick Greg and Lisa Sneddon

Mary Ann Soligon

Phyllis and Paul Solomon

Martha Southard

Kathie and William Steinberg

Doug Straus

Kavitha Suresh Anna Thorpe

Barbara and Louis Tobasky

Jennifer Torbick Chris Tosti Kathan Tracy

Julie Dobrow and Lawrence Vale

Dan Wheelock Charles Willauer Mona Yee Wu

Wei Zhang Anonymous

#### FUNDS OF THE FOUNDATION **Unrestricted Funds**

Trustees and Advisors Fund 20/25 Endowment

#### Affiliate Funds

Support a variety of agencies and programs within a specific community Community Endowment of Lexington Medfield Foundation Legacy Fund Southborough Community Fund The Sherborn Endowment Fund The Fund for Wellesley The Fund for Wellesley - Al Robinson Fund for the Arts

#### Designated Funds

Support specific agencies and programs Ashland Town Emergency Fund Bea and Woolsey Conover Fund Conover Sustainability Fund Concord Common Weal Fund Cummings MetroWest ESL Fund First Parish Church in Wayland Fund Foxboro Music Association Fund Gannon Fund for Youth Development Maynard Education Foundation Fund MetroWest ESL Fund New Era Fund OUT MetroWest,Inc. Fund

#### **Donor Advised Funds**

Provide grants based on regular advice by the donors

A Path Ahead Community Fund Adam Gurley-Green Memorial Fund Andrew Ross and Leslie George Fund

Anna E. Lesser Fund Anson- Charron-Bass Fund

Brack Family Fund

Brennan and Cianciolo Family Fund

Carls Fund

Cohen-Gertz Family Fund

Crosier Family Fund Crotty Family Fund

Daniel B. Lesser Fund

Deland, Gibson Fund

Dover Church Youth Fund

English Family Fund Gannon Family Fund

Garry & Elaine Holmes Charitable Fund

Harte Family Fund

Helen & Miner Crary Fund

Herbert and Esther Atkinson Fund

Jacqueline Gannon Fund

James W. and Patricia T. Poitras Fund

Kenney Family Fund Lagniappe Fund Lawrence Family Fund

Lillian Award Fund Michael Gannon Fund

Pattillo Magpie Fund Pike Family Fund Poitras Memorial Fund

Rands Family Fund R & S Hoch Family Fund

Rylee Fund S.G.McCormack Legacy Fund Sherborn Fund Sophia R. Lesser Fund The James Jay Lavoie Memorial Fund The Tower Fund The Z Fund Thompson Family Fund The Yale Appliance Charitable Fund USA 500 Clubs Giving Circle Fund

#### Field of Interest Funds

Support a variety of agencies and programs with the goal of addressing specific issues A Path in the Woods Fund Ernestine and Josephine Sigmund Fund Jackson Youth and Community Fund Metrowest Watershed Preservation Fund Sudbury Sportsman's Fund

#### **Nonprofit Agency Funds**

Support the operations and programs of specific agencies

Adolescent Consultation Services Fund for the Future

Assabet Valley Mastersingers Endowment Fund

Bridge of Central Massachusetts Fund Charles River Center Endowment Community Therapeutic Day School

**Endowment Fund** Discovery Museums Fund Framingham Adult ESL Fund Garden in the Woods Fund Heritage Chorale Fund Land's Sake Fund

Learning Center for Deaf Children Fund Maynard Community Chest Endowment Fund Medway Foundation for Education Fund Metro West YMCA

#### Scholarship Funds

Support MetroWest students continuing their education Brendan Petry Memorial Scholarship Fund The Bruce Scholarship Fund Dr. Michael & Mary Costrino Memorial Scholarship Fund

Edward L. Riley Memorial Scholarship Fund The Ernie Peltier Scholars Fund Gillian Tara Shor Fund

James C. Peckham Scholarship Fund Jason Balfour Memorial Fund Juniper Fund

Lt. William J. Cavanaugh, Jr. Memorial Scholarship Fund

Sister Mary Dee Ellis Memorial

Mary June Nylander Souza Scholarship Fund Newton South High School Alumni Gift Fund Rachel Manoli Scholarship Fund

Scholarship Fund

Stephen C. Massey Scholarship Fund Susan Wornick Journalism Scholarship Fund Technology Leadership Legacy Scholarship Tiberio Natick High School Scholarship Fund

<sup>\*</sup>Every effort was made to accurately reflect each supporter. If you find an error in the list, please accept our apology and contact our Development Office at 508-647-2260.

# **2018 Financial Statements**

Statement of Financial Position	2018	2017
ASSETS:		
Cash and cash equivalents	\$ 1,082,667	\$ 1,384,627
Investments	18,789,901	18,438,717
Unconditional promises to give	2,612,115	2,907,027
Prepaid expenses and other assets	13,804	9,378
Property and equipment – net	10,182	7,241
Operating Lease Asset	191,173	242,081
TOTAL ASSETS	\$ 22,699,842	\$ 22,989,071
LIABILITIES:		
Accounts payable and accrued expenses	\$ 26,257	\$ 10,680
Grants payable	20,000	_
Operating lease liability	191,173	242,081
Agency endowment funds	686,142	721,506
TOTAL LIABILITIES	\$ 923,572	\$ 965,267
NET ASSETS:		
Unrestricted	\$ 16,181,794	\$ 15,518,192
Temporarily restricted	3,967,841	4,878,977
Permanently restricted	1,626,635	1,626,635
TOTAL NET ASSETS	21,776,270	22,023,804
TOTAL LIABILITIES AND NET ASSETS	\$ 22,699,842	\$ 22,989,071
Statement of Activities	2018	2017
SUPPORT AND REVENUE:		
Contributions, grants and gifts	\$ 3,326,914	\$ 4,451,137
Investment income	(1,207,455)	2,372,959
Program fees	(12,155)	6,913
Special events	503,580	430,129
In-kind contributions	_	_
Net assets released from restriction		
TOTAL SUPPORT AND REVENUE	\$ 2,610,884	\$ 7,261,138
EXPENSES:		
Grantmaking and other program expenses	\$ 1,880,063	\$ 1,778,323
Management and general	420,392	348,548
Fundraising and development	557,963	670,788
TOTAL EXPENSES	2,858,418	2,797,659
CHANGE IN NET ASSETS	(247,534)	4,463,479
NET ASSETS AT BEGINNING OF YEAR	22,023,804	17,560,325
NET ASSETS AT END OF YEAR	\$ 21,776,270	\$ 22,023,804

# 2019 Board of Trustees

#### Officers

Louis Crosier, Chair Wellesley Investment Partners

Michael G. McAuliffe, Vice Chair *Middlesex Savings Bank* 

Susan Elliott, Treasurer Federal Home Loan Bank Boston

James Hanrahan, Secretary Bowditch & Dewey, LLP

Tom Crotty
Battery Ventures

Roland Hoch Global Organics, LTD

Kenneth Vona KVC Builders, LLC

#### **Trustees**

Jackie Christiano Mathworks

John DeSisto

Yawkey Foundations

Andrew Gallinaro
National Development

Anne Grape
Community Advocate

Christopher P. Gullotti
Canby Financial Advisors

Susan Kavoogian Community Advocate

Christine Miller ArcLight Capital Partners, LLC

Margaret Ramsey
The Ramsey McCluskey
Family Foundation

Kyle Schaffer

Ballentine Partners

Steve Sheinkopf
Yale Appliance and Lighting

Andrea Sussman
Nixon Peabody, LLP, Retired

David Swartz

Morgan Stanley

#### **Trustees Emeritis**

Bob Brack Woolsey S. Conover Patty Gannon John J. O'Neil, III Janet Pattillo Patricia T. Poitras Robert D. Rands

## 2019 Committees

Our Committees are made up of professionals from a wide variety of disciplines. Each sits on a committee that best reflects their area of expertise. (Committee Lists as of 7/31/19)

#### **Executive Committee**

Louis Crosier, *Chair*Michael G. McAuliffe, *Vice Chair*Susan Elliott, *Treasurer*James Hanrahan, *Secretary*Tom Crotty, *Member-at-Large*Roland Hoch, *Member-at-Large*Kenneth Vona, *Member-at-Large* 

#### **Audit Committee**

Andrea Sussman, *Chair* Michael G. McAuliffe Kyle Schaffer

#### **Distribution Committee**

Susan Kavoogian, Chair Kathy Brennan Neeta Ciolino Michele Daly Michele DeOliveira Michelle Drolet Kathryn Fagin Anne Grape Christopher P. Gullotti Donna Hale

Donna Hale
Cathy Kea
Tom LaHaise
Scott Leichliter
Maureen Maas
Christine M. Miller
Andrea Sussman
Jennifer Tobasky
Jessica Walter

#### **Finance Committee**

Chair: Susan Elliott Bob Brack Garry Holmes Michael G. McAuliffe

#### **Governance Committee**

Michael G. McAuliffe, *Chair* James Hanrahan Roland Hoch Kenneth Vona

#### **Investment Committee**

Kyle Schaffer, Chair John DeSisto Laurie Krigman Robert O'Neil Robert Rands James Rider Erik R. Sirri

## 2019 Staff

Judith G. Salerno, Executive Director
Jay Kim, Chief Operating Officer
Megan Bransfield, Operations Associate
Mary Crowley, Director of Operations
John Haak, Program Officer, Nonprofit Effectiveness
Caroline Murphy, Director of Programs
Linda Johnson, Development Officer
Marisa Lutz, Development Assistant
Erica Noyes, Marketing and Communications Manager
Renee Quinn, Senior Development Officer, Leadership Giving
Julie Williams, Program Officer, Youth in Philanthropy
Ayla Walker, Senior Development Officer, Corporate Engagement



3 Eliot Street | Natick, MA 01760 | 508.647.2260 foundationmw.org